



2022 Student Notes

COLLOQUIUM

Presentation Program

Friday, September 23, 2022
5:00-7:00 p.m.

Millhiser Moot Court Room
Sydney Lewis Hall

Notes

*Looking a Gift Horse in the Mouth:
Working Students Under the Fair Labor
Standards Act*

LARA MORRIS '23L

*Supported Decision Making and
Merciful Health Care Access: Respecting
Autonomy at End of Life for Individuals
with Cognitive Disabilities*

BRENNA ROSEN '23L

Itinerary

Welcome & Introductory Remarks

Alicia Ochsner Utt
Editor in Chief, Washington and Lee Law Review

Introduction

John Coffron
Symposium Editor, Washington and Lee Law Review

Presentation

Lara Morris
Looking a Gift Horse in the Mouth: Working Students Under the Fair Labor Standards Act

Comments

Professor Todd Peppers
Visiting Professor, Washington and Lee University School of Law

Professor Susan Carle
Professor of Law, American University Washington College of Law

Introduction

John Coffron
Symposium Editor, Washington and Lee Law Review

Presentation

Brenna Rosen
*Supported Decision Making and Merciful Health Care Access:
Respecting Autonomy at End of Life for Individuals with Cognitive Disabilities*

Comments

Professor Beth Belmont
*Clinical Professor of Law, Director of the Community Legal Practice Clinic,
Washington and Lee University School of Law*

Mr. Amitai Heller
Senior Staff Attorney, Compassion and Choices

Closing

John Coffron
Symposium Editor, Washington and Lee Law Review



Lara Morris '23L

Looking a Gift Horse in the Mouth: Working Students Under the Fair Labor Standards Act

Lara Morris is a third-year law student from Charlottesville, Virginia. She graduated from the University of Virginia in 2013 with a B.A. in History and Classics. Prior to law school, Lara worked in the equestrian industry. Lara spent her 1L and 2L summer split between the Nashville, Tennessee, office of Bradley Arant Boult Cummings and Southern Virginia Legal in Danville, Virginia. This year, Lara is a Managing Editor for the Washington and Lee Law Review, Burks Scholar for Legal Research, and McThenia Research Assistant. Following graduation, she will be working in Nashville at Bradley in the Construction Law Practice Group.

Comments



Professor Todd Peppers

Professor Todd Peppers is a graduate of Emory University (Ph.D. in Political Science), the University of Virginia School of Law, and Washington and Lee University. After graduating from the University of Virginia School of Law in 1994, Peppers clerked for United States District Court Judge Thomas M. Shanahan and United States Magistrate Judge Glen E. Conrad. While attending graduate school at Emory University in Atlanta, Georgia, Peppers also worked as an associate at the law firm of Hawkins and Parnell. In 2002, Peppers joined the Department of Public Affairs at Roanoke College in Salem, Virginia. He currently holds the Fowler Chair in Public Affairs at Roanoke College. He has also been a visiting professor of law at Washington and Lee since 2008. His areas of research and writing include Supreme Court history and the death penalty.



Professor Susan Carle

Professor Susan Carle teaches and writes about civil rights legal history, employment discrimination, labor and employment law, legal ethics, and the history and sociology of the legal profession. She is the author of *Defining the Struggle: National Organizing for Racial Justice, 1880-1915*, published by Oxford University Press in 2013. In 2014 she received the Organization of American Historians' Liberty Legacy Award for "the author of the best book by a historian on the civil rights struggle from the beginnings of the nation to the present." She is also editor of *Lawyers' Ethics and the Pursuit of Social Justice* (NYU Press Critical America Series 2005), which collects work in the emerging field of critical legal ethics scholarship. Professor Carle attended Yale Law School, where she served as an editor of *The Yale Law Journal*. After graduation she clerked on the United States Court of Appeals for the Third Circuit and then worked as an appellate attorney in the Civil Rights Division of the U.S. Department of Justice and at the leading union-side labor and employment law firm of Bredhoff & Kaiser. She was W.M. Keck Fellow in Legal Ethics at Georgetown University Law Center from 1995-97, and in 2006 served as Visiting Professor of Law at the Harvard Law School.



Brenna Rosen '23L

Supported Decision Making and Merciful Health Care Access: Respecting Autonomy at End of Life for Individuals with Cognitive Disabilities

Brenna Rosen is a third-year law student from Saratoga Springs, New York. She graduated from the University of Vermont in 2016 with a B.A. in Political Science. Prior to law school, Brenna worked as a paralegal and legal assistant at boutique and corporate firms in New York City. Brenna spent her 1L summer as a faculty research assistant to Professor Johanna Bond and interned for five weeks at Sands Anderson in Richmond before interning for ten weeks at Compassion & Choices, a health advocacy nonprofit. During her 2L summer, Brenna worked in the New York office of Foley Hoag LLP. This year Brenna is an Executive Editor for the Washington and Lee Law Review, a full-time extern with AARP in Washington, D.C., a Law Ambassador, and a faculty research assistant to Professor Bond. Following graduation, she will return to Foley Hoag in New York.

Comments



Professor Beth Belmont

Professor C. Elizabeth Belmont joined the Washington and Lee Law School faculty in 2002. In 2004 Professor developed and ever since has directed the Law School's Community Legal Practice Center ("CLPC") legal clinic. The CLPC's mission includes serving elderly and disabled residents of the Rockbridge County area. To that end, over the nearly two decades of its existence, and under Professor Belmont's supervision, the CLPC has assisted hundreds of elderly and disabled clients with guardianships, health care powers of attorney, advanced medical directives, general powers of attorney, and related legal services, and has invested significant resources in staying abreast of best practices in serving that client population. Prior to joining the Law School faculty, Professor Belmont was in private practice specializing in workplace law with a focus on employment discrimination, including litigating and counseling corporate clients concerning issues arising under the then-newly-enacted Americans With Disabilities Act.



Mr. Amitai Heller

Amitai Heller is a senior staff attorney at Compassion & Choices living in Portland, Oregon. In this role, he has contributed to litigation concerning civil rights at the end of life, including challenging residency restrictions contained in medical aid in dying laws, advocating for greater access to pain management at the end of life, and ensuring the end-of-life directives are honored. Prior to joining Compassion & Choices, Amitai worked as a staff attorney at Disability Rights Louisiana, where he represented individuals with disabilities in a variety of civil rights actions. His work in Louisiana included representing individuals seeking to exit overly restrictive guardianships and raising federal claims under the Americans with Disabilities Act and Medicaid Act. He received his undergraduate degree from the University of California, Santa Cruz and his law degree from CUNY School of Law.